

Curriculum vitae

Saidi Mpendu MD.MPH

PERSONAL DATA:

Name: Saidi Mpendu MD.MPH

Nationality: Tanzanian

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Marital Status: Married

Gender: Male

Languages and Fluency Level: (English – Fluent; Kiswahili – Native; Russian - Fluent)

PERSONAL SUMMARY

Medical Doctor and Public Health Specialist with more than 15 years' experience in program management and leadership. Expert in clinical services, capacity building, HIV/AIDS prevention, care and treatment and excellent knowledge and skills in health research ethics review and clinical trial monitoring. Member of International Steering Committee for International Conference for AIDS and STIs in Sub Saharan Africa (ICASA) which is under the Society of AIDS in Africa (SAA).

Very good experience in managing PEPFAR funded projects which includes capacity building and technical assistance to local organizations and Faith Based Organizations (FBOs) in Tanzania. Very good team leader with diverse experience in leadership as previously was the national director for National Muslim Council of Tanzania HIV/AIDS program. Thereafter, became a director of programs of Balm In Gilead Inc in Tanzania and later became a **Country Director** of Balm In Gilead in Tanzania to lead PEPFAR - CDC cooperate agreements which includes Capacity Building & Technical Assistance for Tanzania Interfaith Partnership.

A consultant for FHI 360 in Tanzania for Faith and Community leaders Engagement under faith and community initiative (FCI) which is PEPFAR HIV/AIDS initiative.

Demonstrated diverse experience in program management and organization leadership which includes leading an international health development projects and National FBOs (Christian and Muslims) which implement Public Health projects and HIV/AIDS and STI.

A member of different technical and Scientific committees in Tanzania that includes National Health Research Ethics Review Committee and Ifakara Health Institute (IHI) Ethics Review committee and member of scientific subcommittee of ICASA. National reviewer of Biomedical and Clinical trial protocols and Abstract Reviewer of ICASA.

Highly motivated and successful team leader who is able to define organization direction, achieving organization objectives and set goals and targets. Possessing excellent communication skills and able to establish sustainable and good relationships with Government Authorities, Implementing Partners and Local Organizations .

ACHIEVEMENTS

- Successfully led the implementation of CDC cooperative agreement for **Capacity Building & Technical Assistance for Tanzania Interfaith Partnership**.
- Successful led the Balm In Gilead Tanzania team to implement the PEPFAR technical assistance project
- Successfully led an establishment of the first ever national HIV/AIDS program for Muslim Community in Tanzania.
- Successful led and supervised the Tanzania Muslim HIV program team into executing planned Scope of Work for HIV prevention, Testing, Home Based Care and support to Orphans and Vulnerable Children to reach the defined targets each year.
- Successful led interfaith partners in program planning and implementation and monitoring to achieve the defined and set target each year.
- Successfully contributed as member of technical team into writing a successful Tanzania Interfaith project proposal, a PEPFAR 5-year grant.
- Successful participated and contributed as member of management team in the establishment of Tanzania Interfaith Partnership (TIP), a consortium formed Tanzania episcopal conference (TEC), The national Muslim Council of Tanzania (BAKWATA), Christian Council of Tanzania (CCT) and The Office of Chief Mufti of Zanzibar (OMZ)
- Successful led research inspection team for inspection and oversight for clinical trials ethics compliance and compliance to approved protocol and SOP for human protection in research sites and centers in Tanzania.
- Successful reviewer and provide useful comments for clinical trials and biomedical research protocols submitted to national health research ethics committee (NatHREC)
- Successful participated in the scientific subcommittee of ICASA and ICASA ISC for Abidjan, Ivory Coast and Kigali, Rwanda conferences.

AREA OF EXPERTISE

Management and Leadership

Cooperative Agreement

Health Policy development and management

Strategic Planning

Program Management

HIV/TB

Capacity Building

Faith and Community Engagement

Ethics in Clinical & Biomedical Research

EDUCATION AND TRAINING

2007-2008 **Masters of Public Health (MPH), Muhimbili University of Health and Allied Science (MUHAS), Tanzania.**

1994-2000 **Doctor of Medicine (MD), Sumy State University, Republic of Ukraine.**

1993-1994 **Certificate of Russian Language, Sumy State University, Republic of Ukraine**

THESES/DISSERTATION

Mpendu S. Fertility desires and Intentions of HIV positive Individuals on ART in Dar Es Salaam, Tanzania. A dissertation for Master of Public Health, Muhimbili University of Health and Allied Sciences (MUHAS), Tanzania, 2008

EMPLOYMENT AND EXPERIENCE:

Oct.2011-todate

Country Director,

The Balm In Gilead Inc. Tanzania

***Team Leadership**

- Developing a cohesive and productive team, creating goals, communicating direction, utilizing creative thinking, and demonstrating good judgment and decision making.
- Develop and implement a long-term strategy for the Balm In Gilead (BIG) work in Tanzania.
- Provide effective and efficient management and supervision of the country team to ensure that it functions in a strong, effective, collaborative and productive fashion; ensure effective collaboration and partnering between country and global support teams.
- Ensure that strong, effective, and collaborative communications exist between the Programs and Operations teams.
- Provide effective and efficient management and supervision of all direct and indirect reports and oversee the maintenance and functioning of a strong and effective team.
- Develop mechanisms to build the leadership and management capacity of the senior leadership team and mid-level staff.

***Program & Technical Support**

- Understanding programmatic and technical aspects of program needs and with the country and global teams appropriately applying procedures, regulations, and policies ensuring technical goals are attained and programmatic commitments to donors and partners are met.
- Ensure execution of quality program implementation plans and achievement of program targets consistent with donor and MOH expectations, country work plan, country strategic plan and global strategic plan.
- Lead the preparation and implementation of the agreed work plans, country program strategic and operational plans for programs/services in keeping with the overall goals
- Ensure timely and effective monitoring, evaluation, and reporting on all program activities and progress to BIG HQ, relevant donors and the MoH, as appropriate.

- Supervise the Technical Director and technical team and ensure that the program meets appropriate quality standards, targets and deliverables outlined in the cooperative agreement and satisfies other program commitments for implementation, M&E and research.
- Facilitate staff development of innovative ideas and solutions to address program and country needs related to BIG mission and strategies.

***Program management**

- Overall, in-country technical strategy lead, Responsible for overall grant management oversight.
- Work with the technical team in program activities planning and keep track of what is going on throughout the country program; Fully develop strategies for resource generation, funding identification & new program development outside of the existing funding.
- Accounting officer and Spokesperson of Balm In Gilead Inc, Tanzania.

**From Oct. 2008 to September 2011,
Director of Programs, The Balm In Gilead Inc. Tanzania.**

Responsibilities include but not limited to:

- Provide capacity building and technical assistance in comprehensive HIV/AIDS prevention and care and support to Orphans and vulnerable children and other related conditions to the consortium of Tanzania Interfaith Partnership (TIP) team.
- Coordination and monitoring of all project's technical implementation, monitoring and compliance
- Develop annual Organization work plan.
- Coordinate and participate in development of continuation application.
- Direct the assessment of specific training needs for supported programs.
- Provides overall technical and programmatic guidance to respond to program needs.
- Technical representation when delegated by the Country Director.
- Lead the technical aspects of BIG implemented projects in Tanzania.
- Provide Technical Assistance to Balm In Gilead partners (Tanzania Episcopal Conference, TEC; Christian Council of Tanzania, CCT; The National Muslim Council of Tanzania, BAKWATA and The office of Chief Mufti, ZANZIBAR).
- Lead program staff to prepare quarterly progress report, PEPFAR semi-annual and annual reports.
- Coordinate programmatic meetings with partners.
- Supervise program staff to document best practices and lesson learned as appropriate.

Liaison and Networking

- Coordinate and liaise with the CDC Tanzania Prevention team,
- Ministry of Health and Social Welfare (MoH&SW)
- Tanzania Commission for AIDS (TACAIDS)
- The National AIDS Control Programs NACP (Tanzania mainland) and ZACP (Zanzibar)

- Local Government Authorities to include Council Health Management Teams (CHMTs) and Regional Health Management Teams (RHMTs)

From April 2004 to Oct 2008,

National Director, BAKWATA National HIV/AIDS Program.

- Provide leadership to establish the first ever national HIV/AIDS office/program to the National Muslim Council of Tanzania (BAKWATA) and ensure the recruitment of the key program staff.
- Develop strategies, measurable outcomes and Implement goals and objectives of BAKWATA National HIV/AIDS Program that focuses on capacity building of faith leaders and its affiliates to address issues related to HIV/AIDS for Muslim Community in Tanzania.
- Provide overall leadership and management of various resources that include financial and human resources of the program office.
- To prepare strategic plan of BAKWATA National HIV/AIDS Program and monitor its implementation.
- Ensure development and effective implementation of the program activities and Evaluation.
- Work closely with National leadership and Local Muslim Communities to design, plan, implement and monitor and evaluate program Interventions.
- Fund raising for program activities.
- Prepare and submit the program budgets and financial reports to the BAKWATA management and Funders.
- Prepare and submit comprehensive Quarterly and Annual progress reports to Donors and key Stakeholders.
- Liaise with MoH&SW, NACP, TACAIDS, FBOs, NGOs and Donors.

From Sep.2002- March 2004, Study Physician

HPTN -PMTCT Clinical Trial, Muhimbili National Hospital, Tanzania

Muhimbili University Collages of Health Sciences (MUCHS) in collaboration with Harvard University School of Public Health Research Project.

PMTC Research project.

- Site manager at Muhimbili HPTN Clinical trial site.
- Ensure team work at the site.
- Ensure Counselors, Research Assistants and Physicians are adhering to Research Ethics and protocol SOPs while implementing their responsibilities and making sure there is no ethical and protocol deviations or violations.
- Provide clinical care to study participants, who were HIV positive pregnant mothers, they are spouse and their infants.
- Collect specimens from HIV positive pregnant mothers, Infants and babies according to the protocol.
- Administer PMTCT regimens to Infants
- Prescribe treatment for Opportunistic Infections to the research participants and their Infants.
- Take care of AEs and SAEs that might occur to study participants

November 2001- August 2002

Medical officer. Internal Medicine Department.

Kilimanjaro Christian Medical Center (KCMC), Referral Hospital, Kilimanjaro.

- Working in Medical ward
- Attending patients with different medical conditions including TB
- Ordering Investigations for patients

- Second on Call
- Conduct ward rounds
- Conduct medical clinic
- Participate in major ward rounds
- Prescribe medicines for In and Out patients

Sep 2000–Oct 2001:

Intern Doctor,

Kilimanjaro Christian Medical Center (KCMC), Referral Hospital, Kilimanjaro.

- Successfully Completed Mandatory Internship program.

BORADS AND COMMITTEES WORK EXPERIENCE:

May 2018 to July 2020

Vice Chairperson of National Health Research Ethics Committee (NatHREC)

The National Institute for Medical Research (NIMR)

- Chair the committee meeting in accordance with NatHREC SOP and all other relevant regulations.
- With the assistance from the NatHREC Secretariat, to identify expedited review protocol and facilitate its review and approval protocol that meets criteria of expedited review.
- Approve and sign the minutes of Committee meetings.
- Chair the committee meeting in absence of Chairperson.

May 2016 to date;

Member of International Steering Committee

International Conference for AIDS and STIs in Sub Saharan Africa (ICASA)

The Society of AIDS in Africa (SAA)

This is a largest International gathering on AIDS and STIs in Africa which provide an opportunity to International community and all Africans to join efforts in committing to achieving an AIDs free Africa.

- Member of the scientific subcommittee of ICASA.
- Attend ICASA International Steering Committee Meetings
- Provide Policy and Planning for the success of ICASA
- Participate in planning process and development of conference agenda.
- Select topics, key note speakers and presenters
- Approve budgets, abstracts and strategies.
- Chair for FBOs special session of ICASA 2019- Rwanda

Oct.2011 to Sep.2015

Principal Investigator for Cooperative Agreement between Center for Disease Control and Prevention (CDC) and Balm In Gilead Inc for Capacity Building & Technical Assistance for Tanzania Interfaith Partnership.

April 2011 to July 2017

Vice Chairperson for Institution Review Board (IRB)

Ifakara Health Institute (IHI)

- Chairing IRB meetings
- Convene IRB meeting in collaboration with Secretariat
- Signing certificates for approved studies
- Oversee Ethical Review of research protocols
- Supervise the oversight visits.

July 2008 to Aug. 2020

National Institute for Medical Research (NIMR), Tanzania

Member of Clinical Trial Subcommittee of National Ethics Review committee (NatHREC)

- Review and approval Ethical and Scientific Sound Clinical Trials to be conducted in Tanzania
- Attend clinical trials meeting
- Review and give recommendation to AEs and SAEs submitted by Principal Investigator.
- Monitor and Investigate ethical misconduct in clinical trials

Feb. 2007 to July 2017;

Member of Institution Review Board (IRB)

Ifakara Health Institute (IHI)

- Review and approve Clinical trials which includes Malaria Vaccine trails Protocol submitted to IRB of Ifakara Health Institute (IHI)
- Attend IRB meetings
- Participate in the oversight visits to study sites

Aug. 2006 to June 2010;

Member of Technical committee of Sector Wide Approach (SWAp)

Ministry of Health and Social welfare (MoH&SW), Tanzania

- Monitor the implementation of HSSP, MTEF, CCHPs, and JAHSR.
- Advise the Government when needed on the Implementation of HSSP, MTEF, CCHP and on policy option to assist decision makers.
- Review proposed external funding for its consistency with HSSP, MKUKUTA and advise MoHSW as may deem necessary .
- Coordinate and act as a link between the SWAp committee and various partners supporting then Government in the health sector.
- Coordinate the thematic working groups and receive relevant proposal and studies related to the health sector.
- Provide a forum for information sharing to improve coordination of various activities across the sector.

April 2006 to Sep. 2019

Member of Public Private Partnership (PPP) Technical Working Group in health

Public Private Partnership (PPP)

- Involved and Participate in Preparation of Service Agreement for provision of Health service
- Prepare work plan for PPP implementation.
- Involved and participate in the preparation of Health Sector Strategic Plan (HSSP) III&IV
- Advocate and facilitate PPP implementation
- Working with Government and Private Providers to promote PPP in Tanzania.

July 2006 to June 2007;

Member of National Task force for Hospital Reform

Ministry of Health and Social Welfare (MoH&SW)

- Participated in the preparation of new policy of Health services in Tanzania
- Participated in preparing milestones for the reform
- Preparing a plan for implementation of hospital reform program
- Monitoring implementation of Hospital reform in Tanzania

May 2005 to date

Member of National Ethics Review Committee (NatHREC)

National Institute for Medical Research (NIMR)

- Review Clinical Trials and Biomedical research protocols submitted to National Institute for Medical Research (NIMR)
- Attending and participate Ethics Committee meetings
- Participate oversight visits to research sites and centers.

PROFESSIONAL DEVELOPMENT TRAININGS AND COURSES

- 2016 Public Private Partnership Fellowship Course, Copenhagen, Denmark
- 2014 Standards and Operational Guidance for Ethics Review of Health Related Research with Human Participants, WHO , Entebbe, Uganda
- 2014 Research Ethics and Institutional Review Board (IRB) Training, US- NIAID, Cape Town, South Africa.
- 2012 Organization Development Course, Virginia, United States
- 2009 Brief Motivation Intervention (BMI) Training, Center for Disease Control and Prevention (CDC), Tanzania.
- 2009 Advance Health Research Ethics for Reviewers and Principal Investigator, Buena Region, The Republic of Cameroon.
- 2007 Health Research Ethics Training for Ethics Committees and Review Boards in Africa, Tanzania.
- 2005 Training in Behaviour Change communication (BCC), FHI/YouthNet Tanzania, Morogoro, Tanzania.
- 2004 T.O.T Training in HIV/AIDS Ant Stigma and Discrimination, Pact Tanzania. Bagamoyo. Tanzania
- 2004 Management of TB in HIV Era, Dartmouth University in collaboration with MUCHS, Tanzania.
- **2003 HIV/AIDS Training Program for Medical Doctors in Africa, Makerere University, Uganda.**
- 2002 Good Clinical Practise (GCP), MUCHS, Dar Es Salaam, Tanzania
- 2002 HIV/AIDS Counseling and Testing Course, Muhimbili University Collage of Health and Sciences, Dar Es Salaam, Tanzania

PROFESSIONAL ORGANIZATIONS

- Tanzania Public Health Association (TPHA)-Member
- Medical Association of Tanzania (MAT)-Member
- Tanganyika Medical Council- Registered

CONSULTANCY WORK

Dec.2019- to date

Consultant – Faith and Community leaders Engagement under Faith and Community Initiative (FCI) which is PEPFAR HIV/AIDS initiative.

FHI 360, USAID Tulong Afya Project.

- Provide expertise in engagement of faith leaders (Muslims and Christians) and community leaders to support Faith and Community Initiative (FCI)
- Provide expert technical assistance (TA) to lead the adaptation, standardization and contextualization of the Faith and communities Initiative (FCI) “New Messages of Hope” with national level faith leaders from key parent body organizations.
- Orient implementing partners across regions on the appropriate use of the contextualized New Messages of Hope informational pack and supporting resources to ensure their effective adaptation, roll out and utilization.
- Provide technical assistance and stakeholder introductions to FHI360 partners, UNICEF and Health Promotion Section under MoHCDEC, in the development of an FBOs Ebola and COVID 19 Preparedness workshop and interventions.

Jan – March 2009

EngenderHealth -AQUIRE Project

- Review and provide inputs to family planning materials for Islam and Family Planning- Dar es Salaam
- Develop training guideline for Religious Leaders on Family Planning Issues.
- Facilitate training for FBOs and religious leaders on Family Planning issues in Tanzania.

COMPUTER KNOWLEDGE

- Internet, Microsoft office package (Word, Excel, Power point)
- SPSS, EPI Info 2000 programs.

PERSONAL ATTRIBUTES

- Innovative and posses the drive and skills to motivate the team
- Skilful interpersonal relationship
- Self confidence
- Good oral, written and interpersonal communication
- Ability to learn new things quickly

Referees:

1. Dr. Marsha Martin
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